



Commitment to ethical professional conduct is expected of every Member of Latvian Association of Remotely Piloted Aircraft Systems (LARPAS). The main values and guidelines of the association Ethics are divided into six parts:

1. Competency and Compliance

It means being informed and knowledgeable about current and future industry trends, at the same time encouraging and supporting professional growth and development among Members.

2. Objectivity

Members must be objective and must display their objectivity by representing facts without distortion by personal feelings or biases. There must be also a clear differentiation among regulatory requirements, internal requirements and personal preferences.

3. Integrity

Members shall develop and maintain integrity by:

- Keeping commitments and giving credit for the work of others.
- Maintaining confidentiality of information and never disclosing information concerning the business or technical affairs of others without their consent.
- Considering their obligations and the long-term consequences of their actions, when asked to compromise integrity for the sake of one party over another.
- Avoiding situations that put their integrity at risk.
- Making conflicts known, when they are unavoidable or avoiding conflicts of interest.

4. Honesty/Credibility

LARPAS builds honesty and trust by:

- Ensuring information provided by the association is accurate and complete.
- Protecting against the omission of information or the creation of false impressions.
- Not using or taking credit for the work of others without specific acknowledgement and authorization.
- Not taking advantage of the lack of knowledge or inexperience on the part of others for personal gain.

5. Equitability

Members strive to treat all persons fairly, equitably and equally in accordance with the law by holding all those with common responsibilities to a common standard. They demonstrate fairness by:

- Respecting the letter and spirit of laws and regulations.
- Applying the appropriate legal and regulatory standards to all cases.
- Taking into account cultural and regional differences and local requirements.
- Ensuring all interests, public and private, are appropriately considered in the regulatory decision processes.

6. Dignity and Respect

Members demonstrate respect by appreciating the worth or value of people and things. Everyone must respect the roles of their colleagues and should recognize and acknowledge the worth of all parties by:

- Listening to what others have to say.
- Treating all parties, regardless of level or position, with dignity, civility and courtesy.
- Accepting personal differences, but working diligently towards accommodating those differences, where ever possible.
- Creating a positive environment encouraging participation of all parties without embarrassment, ridicule or hurtful actions or inactions.
- Avoiding conflicts, where possible, and finding creative ways to resolve conflict quickly.
- Being patient and forgiving, when others make mistakes, and working to prevent mistakes from recurring rather than assigning blame.